

MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA

MINUTES OF THE MEETING OF THE PERSONNEL COMMITTEE

May 13, 2025

The Personnel Committee of the Municipal Employees' Retirement System of Louisiana met on Tuesday, May 13, 2025, at 1:30 P.M. at 7937 Office Park Boulevard, Baton Rouge, Louisiana.

PRESENT:

Mr. Ty Carlos, Chair, Trustee
Mayor Scot Rhodes, Trustee
Ms. Sonia Mallett, Designee, Division of Administration

IN ATTENDANCE:

Ms. Susan Percle, Trustee
Ms. Maris LeBlanc, Executive Director
Ms. Amanda Hall, Office Manager / Board Secretary

The meeting was called to order by the Chair.

Ms. Hall called the roll. A quorum was present.

Ms. Mallett moved that the minutes of the meeting held on April 2, 2025, be approved; the motion was seconded by Mayor Rhodes. The motion carried without objection.

Mayor Rhodes moved to add Agenda Item 4.3, Special Salary Adjustments; the motion was seconded by Ms. Mallett. The motion carried unanimously.

Ms. Hall left the meeting.

The Committee members noted their appreciation for the detailed data provided by the staff. All recommendations by the Committee are based on this data.

Mayor Rhodes moved to recommend that the Board of Trustees grant a 2.9% cost-of-living adjustment for all staff except the Executive Director; the motion was seconded by Ms. Mallett. The motion carried without objection.

Mayor Rhodes moved to recommend that the Board of Trustees create a 4% merit pool for staff, excluding the salaries of the Executive Director, Chief Financial Officer, and Chief Investment Officer; the motion was seconded by Ms. Mallett. The motion carried without objection.

Ms. Mallett moved to recommend that the Board of Trustees award a \$15,000 special salary adjustment to the Chief Financial Officer and Chief Investment Officer; the motion was seconded by Mayor Rhodes. The motion carried without objection.

Ms. Mallett moved to recommend that the Board of Trustees award a \$20,000 compensation increase to the Executive Director; the motion was seconded by Mayor Rhodes. The motion carried without objection.

Ms. Mallett moved to recommend that the Board of Trustees approve the salary range change recommendations in Exhibit 3 at a 40% range; the motion was seconded by Mayor Rhodes. The motion carried without objection.

Ms. Mallett moved to recommend that the Board of Trustees approve the following proposed changes to the Pay Policy regarding cost-of-living adjustments:

- Require a rating of satisfactory or higher on evaluation; and
- COLAs are in the discretion of the Executive Director for employees with less than six months of service.

The motion was seconded by Mayor Rhodes. The motion carried without objection.

Mr. Carlos moved to recommend that the Board of Trustees approve the revised Board Secretary/Office Manager job description; the motion was seconded by Ms. Mallett. The motion carried without objection.

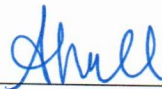
Performance review of the Committee was deemed unnecessary.

Mr. Carlos moved to recommend that the Board of Trustees approve the proposed changes to the Charter of the Personnel Committee; the motion was seconded by Mayor Rhodes. The motion carried without objection.

Ms. Mallett moved to adjourn; the motion was seconded by Mayor Rhodes. The motion carried without objection.



APPROVED



ATTEST