MUNICIPAL EMPLOYEES'
RETIREMENT SYSTEM
OF LOUISIANA

MEMORANDUM

TO: Plan A & Plan B Employers

FROM: Maris E. LeBlanc, Executive Director MEL

RE: 2026-2027 Fiscal Year Employer Contribution Rate

DATE: December 15, 2025

The employer contribution rate for Plan A for the 2026-2027 fiscal year (July 1, 2026 – June 30, 2027) will not exceed the current rate of 27.0% of total member/employee earnings, **subject to further discussion by the Board of Trustees and pending PRSAC's approval of the MERS Actuarial Valuation.** The employee contribution rate for Plan A is expected to remain at 10% of earnings.

The employer contribution rate for Plan B for the 2026-2027 fiscal year (July 1, 2026 – June 30, 2027) will not exceed the current rate of 13.5% of total member/employee earnings, **subject to further discussion by the Board of Trustees and pending PRSAC's approval of the MERS Actuarial Valuation.** The employee contribution rate for Plan B is expected to remain at 5% of earnings.

You may use this rate to prepare your upcoming budgets. Once the rate is finalized and adopted, likely at the Board's March 19, 2026, meeting, you will be notified.

Please contact me if you have any questions.

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